EUROMOB

SKILLS VALIDATION TOOL

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CERTIFICATION AND THE EUROMOB TOOL

The world is becoming more global and the countries' boundaries seem to be disappeared because of emigrants, refugees and professionals who seek for better life, healthcare, jobs and business opportunities etc. in different countries. Furthermore, rapid changes in technology as well as workforce mobility have increased the need for systems that promote the transnational use of qualified persons and services. Transnational standards that address the education and credentialing of personnel are a critical component of such systems.

Due to the positive impact of certification of persons on economic development, many countries are exploring how to design and implement formal certification systems. This may include designing in- country certification systems that are unique to country specific needs, adapting existing internationally recognized certification systems and/or encouraging Certification Bodies for Persons to make certifications available to citizens within a country. This interest in developing

certifications systems is being driven by government as well as private sector interests, who often work in partnership. Certification for persons is a globally accepted process of assessment of the qualifications of certified persons. During this process, responsible Organizations / Institutions according to formal certification systems can develop recognized assessment methods for the qualifications' evaluation of several professional categories which is a core issue for employability and transparency in the labour market.

The partners of EUROMOB TOOL's project studied their country's VET and certification systems for the identification of professionals' qualifications and their evaluation on four (4) specialties (ICT in HE, Business in HE, Car mechanics in VET and Electrical automation in VET) and afterwards they developed an electronic tool and platform which supports the identification, certification and validation of students'/ learners' acquired qualifications during mobility programs between the interested parties (home / sending, intermediate and hosting / receiving Organizations as well as learners).

The EUROMOB TOOL was developed using the information technology and through the mobility programmes is linking the students with the labour market and the employers facilitating and promoting their employment. The students' acquired qualifications are registered in the tool and are being recognized for their validity by the involved parties (employers and home / sending as well as hosting / receiving Organizations). This tool is very useful for the students' mobility programmes and can be used by any school, training centre and company accepting work placement as well as educational associations.

Vivi Vardalachou, TÜV AUSTRIA HELLAS

8 THINGS AN INTERNATIONAL INTERN COULD DO BETTER THAN A CEO

It has always been said that a good manager must surround himself with people who surpass him in every possible way. The position does not inherently carry special abilities for all situations. Therefore, it is essential to know how to surround yourself with talent that allows companies to advance to new heights.

1- SPEAK AND UNDERSTAND TWO OR MORE LANGUAGES. It is increasingly common to find university students who not only speak two languages, but are fluent in up to three or four languages or have enough notions to understand. This makes it easier for many companies to take advantage of this potential to be able to deal with business relationships in other countries.

2.- USE OF APPS AND DIGITAL TOOLS. Current university students are more prepared, technologically speaking, than previous generations. They are able to understand more quickly the functionalities that software and new devices allow us and, therefore, increase the opportunities that technology and digitization bring to companies.

3.- USE OF SOCIAL NETWORKS. Social networks are the natural environment of youngsters. They all have profiles on different social networks, they use them daily, they know their functionalities and the potential they have to keep groups and communities connected. Today more than ever, social networks have become essential to keep us connected not only with family and friends, but also with companies, brands, customers and suppliers.

4.- EMPATHIZE WITH NEW CONSUMER HABITS. Undoubtedly, one of the great challenges that companies have is knowing how to adapt with agility to changes in consumer habits. Not only in the way of consuming, but in the way of connecting with new customers and the way in which we send them the information that interests them the most. In this, the new generations have no rival since they are the ones who, in many cases, are leading this change.

5.- BRING FRESHNESS AND NEW IDEAS. The education that the new university generations have received (or at least are beginning to receive) in certain European countries, has not focused so much on knowledge but on the development of creativity and other interpersonal skills that make them more prepared for this professional environment. Although knowledge and experience will always be very important to solve complex situations, sometimes, being completely unaware of a sector allows you to pose new challenges and ideas that broaden the horizons of many companies.

6 - ADAPTATION TO TELEWORKING. It is very frequent that the new generations have been immersed in distance training processes and in the development of teamwork through telematic means. They have used tools like Skype, Trello, Google Drive, Slack, Asana or Todoist. For this reason, they are more used to the self-discipline of teleworking and the use of these communication tools and collaborative work.

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